



Community Empowerment for Leadership and Livelihood (CELL)

Project Description

Funded by ADRA Headquarter, **Community Empowerment for Leadership and Livelihood Project** will be implemented in Dhading district in partnership with Resource Identification and Management Society (RIMS) Nepal for 20 months starting from January 2009.

The Community Empowerment for Leadership and Livelihood (CELL) project is crucial in increasing knowledge of individuals and institutions in Discovery, Design, Delivery and Debate/Discussion. These increased leadership capacities will enable district and community level officials to more effectively assess the existing situation and resources. Consequently, these leaders will be able to develop more efficient strategies in planning, management, individual and community service, partnerships with donor and stakeholders, and monitoring and evaluation.

Based on the information collected from policy level decision makers, district stakeholders and the local community, ADRA Nepal developed the CELL project to address the above mentioned issues in Dhading district.

The CELL project aims to improve the management and leadership capacities of government and local civil society groups. This project will demonstrate leadership development of local people that ensures they can develop their own projects in various cross cutting issues such as education, health, economic development, agriculture, and infrastructure improvement, and offer the foundation for improved overall quality of life.

The political situation of Nepal has changed greatly since the Constituent Assembly elections in April 2008. In addition, the 240-year old monarchy ended when Nepal was declared a democratic republic in May 2008. The political and economic landscape is ripe for change at the national and local levels. Therefore, major international donors such as USAID, DFID, and the EC have made good governance and improved leadership capacities a high priority in Nepal.

The proposed project addresses poverty through the targets and strategies outlined in the following GoN plans: Poverty Reduction Strategy Plan, three year Interim Development Plan (2007-2010), National Plan of Action on Education for All (Ministry of Education and Sports, 2003), and national policies on Literacy/Non-Formal Education. Furthermore, this project will operate in line with government initiatives and civil society associations such as UNESCO and World Education, along with other local NGOs and CBOs.



District coverage:
Dhading

Sector:
Education & Good
Governance

Beneficiaries:
575 (primary) & 3,000
secondary)

Implementing partner:
Resource Identification and
Management Society
(RIMS) Nepal

Donor:
ADRA Head Quarter

Project Period:
January 2009-August 2010

Budget:
\$75,000

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a. Goal

This project will strengthen local government systems and participatory development and ensure the successful design and management of projects by developing sustainable partnerships at the community and district levels.

b. Objectives

Specific Objective 1:

Train 25 district officials in Leadership Capacity Development to increase the effectiveness and accessibility of government services in local communities.

Specific Objective 2:

Train 50 community leaders in Community Literacy Groups to more efficiently identify local resources, needs, and capacities in their communities.

Specific Objective 3:

Improve the knowledge, skills, and capacities of local groups in effectively designing and managing projects in their communities according to local needs.



The project will include the following activities

- a) **National and District Level Dialogues:** Meetings at the national and district levels will be held with various government stakeholders. The project goals and objectives, methodology and timeframe, and participant roles and responsibilities will be discussed. These meetings will increase the district and VDC officials' involvement and enhance local support for funding the challenge projects.
- b) **Intervention with District Officials:** The first part will focus on improving leadership capacities and management skills at the district government level. This will enable officials in Dhading district to effectively utilize local resources, efficiently manage new development projects, adequately identify local needs, and provide higher quality services to local communities. During this phase, ADRA Nepal will facilitate and provide an ongoing series of workshops for 30 district officials.
- c) **Intervention with Community Groups:** The second part of the CELL project will target community and civil society groups. This intervention will focus on MT training, with a total of 50 CLG members becoming qualified facilitators. Each of the ten participating VDCs will have at least two CLG members trained during each of the two training cycles, with 25 participants per cycle. This will enable them to more effectively design and implement projects related to health, education, literacy, income generation, natural resource management, human rights, and other activities.
- d) **Workshop and Coaching Sessions:** The proposed leadership program has a unique strategy of ongoing capacity development interventions, not one time training. Activities include a series of group training workshops interspaced with specialized coaching sessions. A similar training model will be followed for district government and community leader participants. After completion of the fourth session, a demonstration workshop will be organized to exhibit the results of the challenge projects.



RIMS-Nepal
Development through resource management

This project is funded by ADRA HQ, implemented by ADRA Nepal in partnership with RIMS Nepal

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