



Leadership and Good Governance Project (LeGGo)



District coverage:
Kavre

Sector:
Good Governance

Beneficiaries:
330 (primary) & 39,397 (secondary)

Implementing partner:
District Women's Development Office (WDO)

Donor:
ADRA Australia

Project Period:
January 2009 - December 2010

Budget:
AUD\$113,336

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Project Description:

Funded by ADRA Australia, **the Leadership and Good Governance Project** will be implemented in Kavre district in partnership with District Women's Development Office (WDO) for 24 months starting from January 2009.

This project is crucial in increasing knowledge of individuals and institutions in Discovery, Design, Delivery and Debate/Discussion. These increased leadership capacities will enable district and community level officials to more effectively assess the existing situation and resources. Consequently, these leaders will be able to develop more efficient strategies in planning, management, individual and community service, partnerships with donor and stakeholders, and monitoring and evaluation.

Based on the information collected from policy level decision makers, district stakeholders and the local community, ADRA Nepal developed this project to address the above mentioned issues in 10 village development committees (VDCs) in Kavre district.

A total of 330 people will directly benefit from this project. 30 district officials and 300 representatives from women's and farmer's groups at the VDC level will participate in leadership and management training.

A total of 65 challenge projects (5 districts and 60 communities) will be completed by the district officials and community representatives. Challenge projects will address local needs in various areas, including health, education, natural resource management, economic development, and infrastructure improvement.

The project will include the following activities:

a) National and District Level Dialogues: Meetings at the national and district levels will be held with various government stakeholders. The project goals and objectives, methodology and timeframe, and participant roles and responsibilities will be discussed. These meetings will increase the district and VDC officials' involvement and enhance local support for funding the challenge projects.

b) Intervention with District Officials: The first part will focus on improving leadership capacities and management skills at the district government level. This will enable officials in Kavre district to effectively utilize local resources, efficiently manage new development projects, adequately identify local needs, and provide higher quality services to local communities. During this phase, ADRA Nepal will facilitate and provide an ongoing series of workshops for 30 district officials.

c) Intervention with Community Groups: The second part will target community groups. This intervention will focus on leadership and management training, with a total of 300 women's and farmer group members becoming qualified local facilitators. Each of the ten participating VDCs will have at least 30 trained participants. ADRA Nepal will select the participants to be trained in consultation with the WDO and District Development Committee (DDC).

d) Workshop and Coaching Sessions: The proposed leadership program has a unique strategy of ongoing capacity development interventions, not one time training. Activities include a series of group training workshops interspaced with specialized coaching sessions. A similar training model will be followed for district government and community leader participants. After completion of the fourth session, a demonstration workshop will be organized to exhibit the results of the challenge projects.

Project Design:

This project was designed at the request of the WDO in Kavre district to provide capacity building initiatives for local female leaders to manage their own village development projects. ADRA Nepal staff closely coordinated with the WDO and DDC on the selection of VDCs, project timeframe, and training content and methodology. ADRA Nepal and the WDO will work with women's and farmer groups in the selected VDCs on developing new skills and effectively mobilizing their own resources for integrated development.

Project Goal

To strengthen leadership and good governance of DDC and VDC representatives in Kavre district.



Expected Outcomes and Output:

Outcome 1:

1. To improve the capacity of district and VDC representatives in leadership and management;
 - 30 district officials will be selected and trained as Master Trainers in leadership and management.
 - Master Trainers will train 300 community representatives on leadership management

Outcome 2:

1. To improve the capacity of district and VDC representatives in project design, implementation and Monitoring and Evaluation:
 - 300 community group representatives will receive training in project design, implementation and Monitoring and Evaluation
 - 30 district officials will receive training in project design, implementation and Monitoring and Evaluation



This project is funded by ADRA Australia, implemented by ADRA Nepal in partnership with WDO, Kavre



District Women Development Office

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